



Part-time (16-25 hrs/wk) Sales Associate
\$16+/hr

Maupin Country Store & Hardware
403 Deschutes Ave / PO Box 312
Maupin, OR 97037
541-395-2217
Maupincountrystore@gmail.com

JOB DESCRIPTION

Maupin Country Store & Hardware is more than just a place that sells *stuff*. Our aim is to prevent that long drive to The Dalles and keep the shopping **local** by being a mini-one-stop-shop with knowledgeable and helpful staff.

We're looking for a reliable and trustworthy individual who can (eventually) operate the store on the owners' days off. This means you will be working alone, but must still be able to drop what you're doing to help someone, effectively communicate with the owners, and adhere to the store's daily needs. We need a team member that can do it all (after training), but mostly has common sense, at least basic knowledge of construction/hardware products, and can still be friendly when being pulled in 5 different directions. If you like helping customers troubleshoot their problems, enjoy being independent, and look forward to working with the 2 awesome owners, please email or drop off your application/resume.

Responsibilities

- Proactively and courteously assist customers with solving problems and finding products
- Receive, check in and put away freight
- Utilize DoitBest Website for product identification and ordering
- Utilize POS system (cash register)
- Help maintain a clean and orderly merchandise presentation and overall store/lumber yard cleanliness
- Occasionally use power tools and safety equipment to cut lumber
- Put out price update tags
- Occasionally use forklift to move product in lumber yard and load product onto customer vehicles/trailers
- Assist customers with the loading of heavy (up to 80 lbs) products

Skills

- Possess strong product knowledge, knowledge of store layout, and location of products (employer can train)
- Willingness to assist customers and troubleshoot problems
- Ability to effectively work independently, but also know when to ask for help
- Excellent communication skills are crucial due to the responsibility of operating store in owners' absence
- Forklift certified (employer can train)

Working conditions

- Occasionally working outside in all weather conditions
- Occasionally helping unpolite customers (you still need to be nice to them)
- Weekend (Sat AND Sun/Sat OR Sun) work is required. We can accommodate pre-planned/occasional/every other weekend off
- Being on your feet most of the day
- Working alone
- Because you will often be working alone, breaks will only be allowed when customers are not present

Benefits

- Access to any DoitBest product at 5% above cost
- Flexible days off
- Individual Retirement Account (IRA) employer match
- Relaxed working environment